

THE EXCEL HI-VIZ

Spring 2012



Michelle - From behind the desk

Well it's been 18 months since our youngest – Demi was born so I have found myself over the last few months returning to work part-time in the capacity of accounts which I am enjoying. Life is hectic and as Bernie mentioned I am currently busy performing in another show – “The Producers” which is lots of hard work but great fun.

On the industry front, we, like most other businesses out there – are glad that Winter is over and Spring is finally here. Speaking with clients, some industries are definitely experiencing an increase in business, however others are still waiting for the lull to pass, so the market place is still very much a mixed environment.

We have had a definite focus on maintaining our quality of staff over the last few years and we are proud to find that we are receiving great feedback about our staff from many of our clients on a regular basis.

Welcome Barbara!

We warmly welcome Barbara Britton as our new Payroll Administrator. Some of you will have already spoken to Barbara over the last two months. Barbara has a wealth of knowledge in the accounting and payroll field and we are thrilled to have her as part of the Excel team.

Welcome to the Excel quarterly newsletter



Bernie's ten cents worth

Its started! Warmer, longer days, blossoms on the trees, lawns in need of cutting etc etc... Yee haa! Roll on summer. You've gotta love the kiwi summer, swimming every day, bbq's, cold beers now it doesn't get any better than that in any language!

Life is very busy for us at the moment with Michelle (my better half) throughly immersed in musical theatre again and currently playing a “sex starved little old lady” in “The Producers” which has just started at Baycourt and had great success to sell out audiences. She has just landed another cameo role in “Scary Christmas 2” which will play at Westside theatre in November and sounds like a fun light hearted comedy, cant wait to see that one.

Also we have just started another business – Safepank Scaffolding which will work well

alongside Excel and operate from our premises in Marsh Street. (As if life wasn't hectic enough!) With the creation and development of this its fair to say free time and fishing is a thing “I used to do.” Now instead of a boat we've got a bunch of steel poles and clamps. Exciting times!! More about that soon...

And just to top it all off we decided to do alterations at home and add a bedroom on for our growing family.

What's happening...

I have found myself on my soap box when talking to people lately and I read this article I got off a trade me newsletter and just felt I had to share, so forgive me if you've seen it before, it goes like this...

... continued over



QUALITY. LABOUR. NOW.

If you require industrial or “blue collar” staff in any of the following industries give our team a call so we can help advise you the best way to find, assess, screen and employ these staff members! At Excel we specialise in blue collar staff recruitment, both temp and perm, so we have essential contacts and resources with some of the Bay’s best companies and job seekers alike in.

- Fitter Welders
- Electricians
- Electricians Trade Assistants
- Builders Labourers
- Maintenance Fitters
- Gantry Crane Operators
- Panelbeaters
- Mechanics
- Water servicemen
- Drainage crew
- Class 4 and 5 Truck Drivers
- Bobcat operators
- Excavator operators
- Stores / Forklift roles
- Specialist Chemical Manufacturing roles
- Chainsaw operator / Tree fellers

Grey power

According to Statistics New Zealand, more Kiwis are working until they're older and our labour force will keep growing as a result.

The most recent National Labour Force Projections, released at the end of August, state that by 2036, between 9 and 15 per cent of the labour force will be aged 65 years or older. To put this into perspective, back in 1991 only 1 in 16 people aged 65 years or older were in the labour force and this is expected to shift to 1 in 3 by the mid-2020s.

The projections also mention that New Zealand's labour force will increase to 3.0 million in 2036 (it's currently 2.4 million) - here's hoping jobs growth keeps up.

And to add my 10 cents worth to it, bloody good!

Without going on a trampling rampage of the Y generation coming through (my mum taught me if you can't say anything nice, don't say anything at all) what sort of a country would we live in if the Y's ran it alone. Thank god for us old farts!

With a work ethic drummed into us as kids, us 40 something year olds and I hasten to add the older generations still in the work force (50's and 60's) its great to be able to say that when we tackle a job, we are there when we say we are going to be and put in an honest solid days work. Maybe not always at full steam, but the steady and solid approach sees a great days accomplishments for our pound of flesh.

To that end, I'll get down off my soap box now and say we have some very fit and good prospects in this age category if that is of interest to you and you have the roles to suit.

COMPETITION: Keep “ahead” of the cold with a very stylish Excel beanie!

Get yours now! Here's how:

Come up with an idea! That's it! Easy! Be it safety, processes, systems, admin, job problems, any bright ideas, whatever! Email bernie@excellabourhire.co.nz or txt 021 680 555 with your idea now and a beanie will be on its way out to you!



Staff Feedback

Albey Broughton – “Great work again”

Harry Bidois – “... a great asset to your Company”

Harry Bidois and Doug Murray – “Thank you so much for sending Doug. He has done an outstanding job and I am most grateful. I would certainly have no hesitation in recommending

Doug to anyone wanting work of this nature done. He worked diligently and consistently...”

Tony Dellor – “... we would be happy to use Tony again when we require help”

Doug Murray – “Outstanding! Many thanks”

Bernie Coombe – “Thanks mate! Love your work!”



Congratulations

Richard and Trish Coburn – Well done guys on the safe arrival of your first baby boy “Azlahn Teirirangi Coburn” coming in a 7 pounds. Awesome effort, now let the fun begin!



Azlahn Teirirangi Coburn

Get free labour for your referrals

We are extremely keen to get more work to expand our business therefore we are offering with any successful business referral received we will give you **\$100 worth of free labour to be used how you decide!** Clear the section, paint the roof, clean out the basement, water blast the paths... whatever, and all from the comfort of your favorite deck chair ... and your wife (or husband) need never know it wasn't you!



And to our new baby... welcome to Safeplank Scaffolding

SAFE. COMPLIANT. COST EFFECTIVE

Michelle and Bernie are both very proud to launch a new arm to what we do. Run out of the same premises here on Marsh Street we have decided to expand out into providing “Safe. Compliant. Cost effective.” scaffolding solutions to Tauranga. With ever increasing legislation and regulations governing working at height we are there at the cutting edge in an ever changing market. Not only are we offering a full service where we deliver, erect and dismantle the scaffolding like most conventional scaffold

companies, we are also offering clients the choice of a “DIY” service. This allows clients to avoid all the horrendous costs of erecting and dismantling by simply doing it themselves. We'll give you all the information and know how on how to build a safe, compliant scaffold for a fraction of the cost. Visit our new website safeplank.co.nz to find out more.

SPECIAL OFFER TO EXCEL CLIENTS

Any existing Excel Labour Hire client who refers or uses our scaffolding services themselves will be given a \$100.00 credit off the total hire cost and to top it all off we'll even throw in one free scaffold delivery within the Tauranga area so your referral gets something out of it too!

Temp of the Month Awards

All temps nominated as Temp of the Month receive a certificate and prize. This quarter each winner received a prize voucher, beanie, sipper bottle and pens. If you have staff working on your site that are doing an excellent job let us know, so we can acknowledge their efforts.

Temp of the month for August goes to Wayne Denzel (pictured right)

Wayne is always willing and making himself

available to help out, be it van driving, labouring, cleaning, painting you name it Wayne is our “go to guy.” Thanks Wayne, for your consistent commitment.



Wayne Denzel



Why you need the Excel Temp Team!

- Full pre-employment checks completed
- Fully safety inducted staff ready to go
- Free transport to and from your worksite
- Free standard PPE supplied with staff
- Free drugs testing
- Driver license status checks
- Motivated and rewarded staff
- And if we get it wrong we don't charge you!

Excel are proudly associated with:



Employers and Manufacturers Association



New Zealand Contractors' Federation



Accident Compensation Corporation

EXCEL LABOUR HIRE

10 Marsh Street, Tauranga

FREE PHONE : 0800 FOR EXCEL

PHONE : 07 578 4222

EMAIL : recruit@excellabourhire.co.nz

www.excellabourhire.co.nz

Temp of the month for September goes to Doug Murray (pictured below)

Since Doug has been with us he has been sent on all manner of assignments, from loading containers, moving furniture, moving dirt, lugging scaffold and now he is back to loading containers again. Keep it up Doug we're getting great feedback about you!



Doug Murray

Temp of the month for October goes to Kornelio "Lio" Randell (pictured above right)

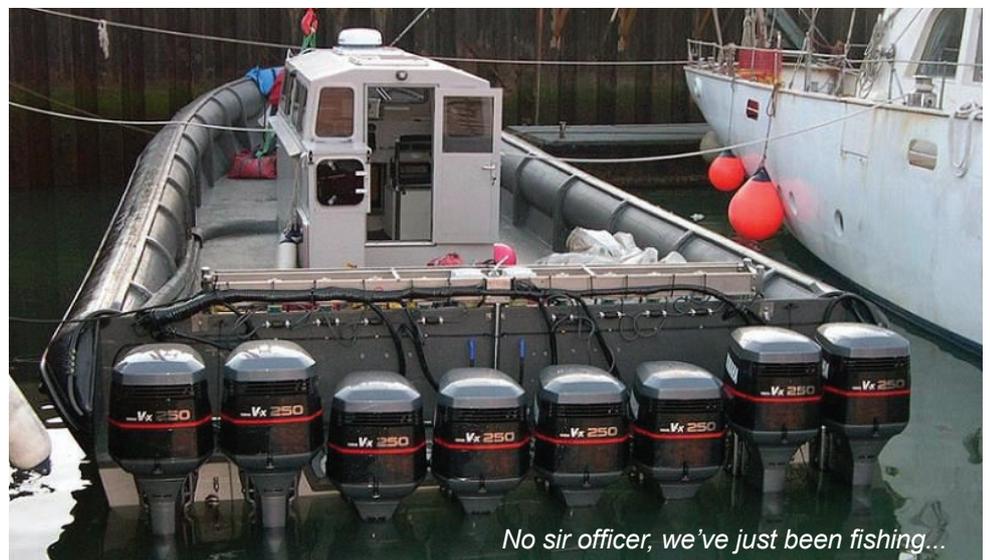
Lio has shown a great work ethic and has a consistent approach to his job. His quiet approach sees him as a well-liked member of the team.



Kornelio Randell

On the lighter side

A German plumber has found a remedy for a common occupational hazard...



No sir officer, we've just been fishing...

The story goes (dunno how true) that this is the latest drug runner toy from Europe ...

This thing belts across the English channel 3 times per week and was just a blur on the radar of the British Coast Guard. They were so astonished by the speed of the unknown craft,

they brought in a special high speed helicopter to chase it. Drugs were found on board. Of course, you'd have to be on drugs to put the throttle down on this rig.

