

THE EXCEL HI-VIZ

Autumn 2012



Bernie's ten cents worth...

Yes the market has moved and that is good news for most Bay job seekers but beware before you go tossing the towel in and telling your boss what you think of him... Job placements have definitely increased but what we are finding is that many of the roles require specialist skills, thus leaving many of the unskilled staff still on the sideline. The good news is, courtesy of new legislation, the minimum wage has increased giving the less skilled a well-earned pay rise causing a ripple effect through many worksites which are now following suit with increases also.

Feedback regarding the market from employers has been largely positive and many employers now feel that they are on the upward swing again, although still remaining cautious in outlook. I'm sure the next quarter, albeit a colder one, will yield good results for many.

Free labour for referrals

We are extremely keen to get more work to expand our business therefore we are offering with any successful business referral received we will give you \$100 worth of free labour to be used how you decide! Clear the section, paint the roof, clean out the basement, water blast the paths... whatever, and all from the comfort of your favorite deck chair ... and your wife (or husband) need never know it wasn't you!

Welcome to the Excel quarterly newsletter



Stan one of our qualified STMS roading staff holding up traffic near you

"Hard to place jobs now the norm for recruiters!"

Pictured is Stan, one of our STMS guys.

S - SEARCHING
T - THE
M - MULTITUDES FOR A
S - SCARCITY

Last month I took a call from a client saying he needed an STMS person for their work site

immediately. Now, for the unfamiliar, an STMS is a Safety Traffic Management Supervisor and is needed largely on road works road closure sites where other staff are working. You may have noticed they wear fluoro green vests with STMS on their backs while all the others wear orange. They manage the traffic cones. Anyway I digress, at the peak of the season when the client has tapped all their other contacts and agencies we took up the challenge to find not only one needle in the haystack but two! In doing so it took some outside of the box thinking... two of our best candidates made it and both went on to be subsequently placed into long-term roles.

Other more skilled roles that we have placed in this quarter include:

- Fitter Welders
- Electricians
- Electricians Trade Assistants
- Builders Labourers
- Maintenance Fitters
- Gantry Crane Operator
- Panelbeater
- Mechanic
- Water serviceman
- Drainage crew
- Class 4 and 5 Truck Drivers
- Bobcat operator
- Excavator operators
- Stores / Forklift roles
- Specialist Chemical Manufacturing role
- Chainsaw operator / Tree feller
- As well as many more unskilled roles...



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LABOUR HIRE



Driver Dan: An Ode from an Excel Van Driver

I'm up well before sparrows even think about farting

Doing pick-ups for a unique bunch of guys with 6am starting.

I've been involved with a murder case while doing a pick up

No it wasn't me officer, just wrong place, right time – what a hiccup!

So sometimes I've seen things I wish I hadn't seen.

Like a cyclist with huge butt grazes hanging from his torn jeans,

Lying motionless on the side of the road

Bet he wishes he'd taken a bus and lightened his load

Crew running from their homes in all states of undress

Please for f#@ \$ sake put some clothes on, what a mess!

Nobody likes seeing you in your UNDIES at 5am ish!

Send your Mrs out instead ideally with a bacon and egg dish!

But you guys are all good, when I wake you for work

And the sentiment is understood - Get your ass up don't shirk!

I drop you to work and back home when the day is done

Often before and after the rising of the sun.

Health and Safety

With only one minor work accident a sprained ankle to report over the last quarter I am pleased to see this particular graph trend going down and staying there. Well done to everyone out there keeping themselves and their workmates out of harms way.

Remember as the weather cools to keep up your hydration whilst working especially in some of the more physical roles. I was talking to a temp last week that said on a busy day he would climb about 1000m of vertical ladders and walk

nearly 20km around his work site. Wow! I bet you he sleeps well at night. We still have stocks of sipper bottles so feel free to ask for one next time your in the office.

With the colder weather it is also worthy of mentioning the importance of stretching and warming up before undertaking any heavy lifting. Please click on the following link or refer to www.acc.co.nz/search-results/index.htm?ssUserText=stretching for a list and description of some suggested stretching exercises.

Competition: KEEP "AHEAD" OF THE COLD WITH A VERY STYLISH EXCEL BEANIE!

50 to give away get yours now, open to everyone! Here's how...

Come up with an idea to improve things! That's it! Easy! Systems, admin, job problems, health and safety ideas, whatever! E mail bernie@excellabourhire.co.nz txt 021680555 or fax 5788444 your ideas now and a beanie will be on its way out to you!



Staff Feedback

Bernie, Michelle and the team at Excel Labour Hire – “I would like to thank all our loyal sponsors that helped make the tournament a huge success.”

Bert Vermeulen – “Excellent worker, very quick study, happy to have him”

Shane Toetoe – “If I ever need a driver, Shane would be it. He is fantastic, pleasant and polite”

Gideon Strydom and Russell Wylie – “I’ve been asked by Eric, our Site Services Coordinator and also by the guys that supervised Gideon and Russell during the shut to pass on a huge thanks for the work that they performed during the shut. The Supervisors have made it known to me that these guys did excellent work, had an excellent work ethic and the Supervisors were very impressed.”

Bernie Coombe and Harry Bidois – “Thank you for providing quality tradesmen. I would be grateful if you would pass on my thanks to the guys as well.”

Steven Thompson – “Very hard working.”

Gideon Strydom and Jason (Sayno) Shallcrass - “...your men are working very well”

Aaron Peddle – “Thanx for the job Harry. Loved it today! Great guys...”

Aaron Peddle – “Going really well, quick learner”

Aaron Peddle – “Working solo now – impressive”

Richard Coburn – “Very good”

Nigel Murray – “Nigel was great”

Temp of the Month Awards

Bert Vermeulen (pictured below)

Bert has been diligently working away behind the scenes and we have had very good feedback regarding his work ethic and ability. He has increased his skills and obtained more licenses classes including classes 1, 2, W, T and R. This combined with a positive and fun approach to life and work make Bert **FEBRUARY’S TEMP OF THE MONTH.**



Bert Vermeulen, one of our drainage crew, connects in a new valve

Gideon Strydom (pictured below)

Gideon is a very skilled Fitter who gained a diverse experience base both here and overseas before making NZ his home. As a result Gideon has been doing everything from maintenance fitting, site shutdown work, to cool store refits as a welder and is subsequently booked well in advance. Consistently good feedback makes Gideon **MARCH’S TEMP OF THE MONTH.**



Gideon Strydom



Aaron Peddle

Aaron Peddle (pictured above)

Aaron came to us with good references and as a result was quickly placed into a full time job on the port, a role where he has been going from strength to strength ever since. With consistently good comments on his timesheets it would be hard for us not to name Aaron **APRIL’S TEMP OF THE MONTH.**

All temps nominated as temp of the month receive a certificate and prize. This quarter each winner received a \$30.00 prize voucher, beanie, sipper bottle and pens. If you have staff working on your site that are doing an excellent job please let us know, as they could be well in line for a pleasant surprise too.



Gideon, one of our Fitters, cutting coolstore racking



Why you need to use the EXCEL TEMP TEAM!

- Full pre-employment checks completed
- Fully safety inducted staff ready to go
- Free transport to and from your worksite
- Free standard PPE supplied with staff
- Free drugs testing
- Driver license status checks
- Motivated and rewarded staff
- And if we get it wrong we don't charge you!

Excel are proudly associated with:



Employers and Manufacturers Association



New Zealand Contractors' Federation



Accident Compensation Corporation

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Albey on the job

On the lighter side

A man was walking down the street when he was accosted by a particularly dirty and shabby-looking homeless man who asked him for a couple of dollars for dinner.

The man took out his wallet, extracted ten dollars and asked, "If I give you this money, will you buy some beer with it instead of dinner?"

"No, I had to stop drinking years ago," the homeless man replied.

"Will you use it to go fishing instead of buying food?" the man asked.

"No, I don't waste time fishing," the homeless man

said. "I need to spend my time trying to stay alive."

"Will you spend this on green fees at a golf course instead of food?" the man asked.

"Are you NUTS!" replied the homeless man. "I haven't played golf in 20 years!"

"Well," said the man, "I'm not going to give you money. Instead, I'm going to take you home for a shower and a terrific dinner cooked by my wife."

The homeless man was astounded. "Won't your wife be furious with you for doing that?"

The man replied, "That's okay. It's important for her to see what a man looks like after he has given up drinking, fishing and golf."

