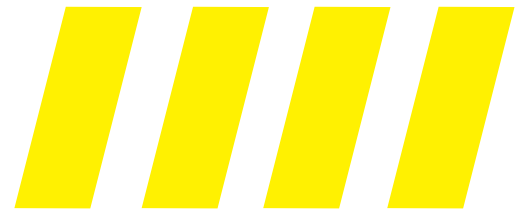


# THE EXCEL HI-VIZ

Autumn 2013



## Driver Dan: An ode from an Excel van driver

I'm up well before sparrows even think about farting

Doing pick-ups for a unique bunch of guys with 6am starting.

I've been involved with a murder case while doing a pick up

No it wasn't me officer, just wrong place, right time – what a hiccup!

So sometimes I've seen things I wish I hadn't seen.

Like a cyclist with huge butt grazes hanging from his torn jeans,

Lying motionless on the side of the road

Bet he wishes he'd taken a bus and lightened his load

Crew running from their homes in all states of undress

Please for f#@\$ sake put some clothes on, what a mess!

Nobody likes seeing you in your UNDIES at 5am ish!

Send your Mrs out instead ideally with a bacon and egg dish!

But you guys are all good, when I wake you for work

And the sentiment is understood - Get your ass up don't shirk!

I drop you to work and back home when the day is done

Often before and after the rising of the sun.

## Welcome to the Excel quarterly newsletter



### Farewell Dan

Well, after 5 years loyal service Driver Dan is moving on onward and upward with his career. As many of you already know Dan aka "Dangerous Dan/Drifter Dan/Driver Dan" has been studying Social Work during the day at polytech and working his driving hours around that. Well what else would you be doing at 0400 in your spare time?!?! So Dan is now a carer to those in the community suffering from various mental health issues – a challenging and hopefully to be rewarding career. Dan has been a huge asset to the Excel team, he has put up with the pitfalls of the occasional flattie, the all too often appearance of the boys in their undies who have overslept and are hurrying to get the van, and the overall stress of getting the boys to the job on time – which he has done consistently

over the years all while still wearing a smile on his face. To quote the man himself "it is what it is" was often heard when everything went south. Good luck with your future endeavours Dan. It has been a real pleasure working with you and you will be well missed by your work mates... and just remember smoko is at 0900 and muffins are always welcomed!

### Bernie's ten cents worth...

Well on the job front it's been all go. Stats and the media are talking of an increase in unemployed, but really I'm not sure exactly how far behind the eight ball they really are?? We have been

... continued over





# QUALITY. LABOUR. NOW.

## Staff Feedback

*Luke Tyrell* – “Left him to complete the job and it was done well beyond my expectations”

*Luke Tyrell* - “Sweet as, good worker”

*Rick Carter* - “Glad to have back”

*Wiremu De Thierry* - “Glad to have back”

*Joseph Tutaki* - “Sweet nice guy, good worker – Thanks”

*Wiremu De Thierry* – “Good Worker, happy to have him back anytime”

*Harry Bidois* - “Thanks for everything”

flat out recruiting for lots of roles for our client companies and some even proving hard to fill with quality candidates. Again the record plays the same track though “well skilled staff are not on the side line for long” but above all that attitude is still one of the key factors in most employers minds. If you have the right attitude and are willing to get in, roll your sleeves up and get involved, irrespective of your skill base you will or we will find you a role to suit.

Its great to see consents in the construction industry seem to be up with alot of smaller residential work taking place as well as some bigger commercial jobs. Retirement villages seem to all hands on deck at the moment with another large scale development going up toward Katikati... who would have thought that with the baby boomers reaching their retirement

years it would creat such a huge demand for this kind of style of living.

More and more companies are getting to grips with the 90 day trial period for employing and for some it seems to be a great way to employ. I havent heard anyone utter the words “...a stress free way to employ” but it certainly gives both parties a honeymoon phase in which to see if they are compatible. A big caution with this process needs to be said though, for there is still a “process” to follow should things be heading South. Other companies are still sticking to the knitting and what they are good at and leave the recruiting to the professionals such as Excel. This option also allows them the freedom and flexibilty of work hours, no entitlements, no payroll, no ACC, no IRD etc etc.

## HEALTH & SAFETY: Win a workshirt competition...

### Get yours now! Here's how:

Come up with an idea! That's it! Easy! Anything safety, processes, systems, admin, job problems, any bright ideas, whatever! E mail [bernie@excellabourhire.co.nz](mailto:bernie@excellabourhire.co.nz) or txt 021 680 555 with your idea now and a work shirt or singlet will be on its way out to you!



## Vacancies

If you or someone you know is looking at changing employment and needs an honest, independant opininon we would be more than happy to talk and discuss options. We are currently looking for:

- Stores Staff
- Stores / Logistics coordinators
- Qualified Scaffolders
- Truck Drivers

- Drainage staff
- Civil staff
- Forklift Operators
- Excavator Operators
- Van Drivers

And if we are not in a position to help you secure a role we would be more than happy to offer suggestions as to the right direction to head you in at no cost.





Luke Tyrell - April Temp of the Month

## Free Labour for Referrals

We are extremely keen to get more work to expand our business therefore we are offering with any successful business referral received we will give you \$100 worth of free labour to be used how you decide! Clear the section, paint the roof, clean out the basement, water blast the paths... whatever, and all from the comfort of your favorite deck chair... and your wife (or husband) need never know that it wasn't you!



Wayne Berryman and Richard Coburn hard at work!

## Temp of the Month Awards

All temps nominated as Temp of the Month receive a certificate and prize. This quarter each winner received a prize voucher, beanie, sipper bottle and pens. If you have staff working on your site that are doing an excellent job let us know, so we can acknowledge their efforts.

Temp of the month for February 2013 went to Richard Coburn (pictured above)

Richard has been tirelessly putting in the hours in his stores role and with a young bubs at home spare time is definitely now something he "used" to get!

Temp of the month for March went to Wayne Berryman (pictured above)

Wayne has advanced in his role and with training has become a very worth while tally clerk. Good man Wayne, keep it up.

Temp of the month for April went to Luke Tyrell (pictured top left)

Luke has had excellent feedback from all the sites he has been sent to. He is a good worker and a pleasure to have on the Excel team.

Temp of the month for May goes to Joshua Albert (pictured below)

Joshua is awarded temp of the month for his hard work and setting a fast pace on site!

Keep up the great work out there guys, its always awesome to get such excellent feedback about you!



Joshua Albert



## Why you need the Excel Temp Team!

- Full pre-employment checks completed
- Fully safety inducted staff ready to go
- Free transport to and from your worksite
- Free standard PPE supplied with staff
- Free drugs testing
- Driver license status checks
- Motivated and rewarded staff
- And if we get it wrong we don't charge you!

## Excel are proudly associated with:



Employers and Manufacturers Association



New Zealand Contractors' Federation



Accident Compensation Corporation

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10 Marsh Street, Tauranga

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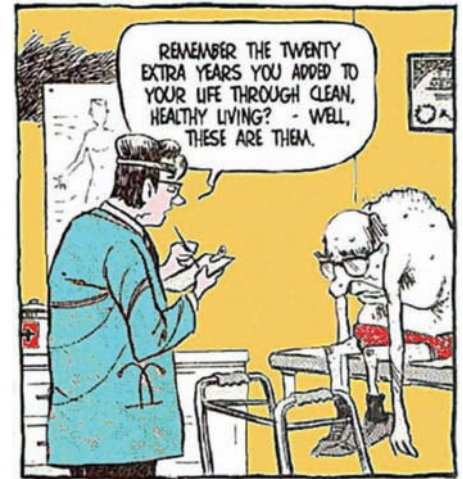
[www.excellabourhire.co.nz](http://www.excellabourhire.co.nz)

## On the lighter side

I called your house the other day and was told you were down at your favourite biker bar with some friends. I wasn't sure where that was, but was told I wouldn't have much trouble finding it. Sure enough, I drove just a couple blocks and there it was...



There is nothing like the feel of the sun on your face and the wind in your hair, is there?



I CALLED THE INCONTINENCE HOTLINE...



OLD IS WHEN YOU'RE NAPPING...

